

Southwestern Oregon Community College

BP: 7070 EMPLOYEE COMPENSATION AND BENEFITS

PURPOSE

To foster the hiring and retention of quality employees through the administration of periodic adjustments to salary ranges and salary schedules.

STATEMENT

The College President shall maintain a system(s) of compensation and benefits for college employees. It is the intent that, within resources reasonably available, compensation and benefits paid to college employees shall be consistent with total compensation in comparable labor markets for similar services being performed.

For employees in represented bargaining units such compensation and benefit packages shall be negotiated in accordance with applicable laws.

Adopted: 7/26/2021

Southwestern is an equal opportunity educator and employer.