

# **Southwestern Oregon Community College**

## **BP 7340    Leaves**

### **Purpose**

To establish procedures for authorized leave.

### **Statement**

The President or designee shall establish procedures for employee leaves as authorized by law and by any collective bargaining agreements entered into by the college.

In addition to these policies, regulations, and collective bargaining agreements, the Board of Education retains the power to grant leaves with or without pay for other purposes or for other periods of time.

### **References:**

ORS 653.601 to 653.661

ORS 657B.005 to 657B.920 (Family and Medical Leave Insurance)

ORS 659A.040 to 659A.049

ORS 659A.150 to 659A.186

ORS 659A.190 to 659A.198

ORS 659A.082 to 659A.086

ORS 659A.270 to 659A.285

ORS 659A.312

**Adopted:** 02/24/2025